

Effortless Facts October 2020 Edition

From Financial Compliance for Research!



The process of **converting Salaried Non-Exempt employees from the salaried, monthly payroll to the hourly, biweekly payroll** will start at the end of October. Specific deadlines and details were announced in Bev's 9/15 [email](#).



Upcoming changes in ECC will include **two types of Effort Statements and Employees: Salaried and Hourly** to accommodate the inclusion of hourly employees. For the May-August 2020 certification period, only Salaried statements will be created. Following the issuance of the 24 2020 Biweekly pay on 11/20/2020, you will see the November-December 2020 Hourly statements begin to build for the certification period that will open February 5, 2021.



The DHHS Office of Inspector General recently fined The Scripps Research Institute \$10 million for **inappropriately charging 100% of a researcher's salary to an NIH grant** while he was also performing non-grant related activities, such as writing grant proposals, teaching and other administrative activities. Grant funding must only be charged for activities related to the funded project. For information on the University's position on this issue, please see the 100% Research Activity section of the [Effort Reporting/Certification Policy](#).



Please encourage your faculty who have questions about effort reporting and certification to attend the upcoming **Faculty Effort Reporting workshop** being held on October 13. The virtual workshop will be presented via Microsoft Teams. Registration is available on our [website](#).



To the many SPAR and ECC users who are taking advantage of **SERP**, including our own Bev Zern, we celebrate all your hard work that led to this occasion and wish you all the best!

"Often when you think you're at the end of something, you're at the beginning of something else." – Fred Rogers.

[FCR Website](#)
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October 2020

				1	2	3
					Certification Period Opens	
					SPAR in query-only mode from 5:00 pm on 10/2 through 6:00 am on 10/7 for month-end closing	
4	5	6	7	8	9	10
Advanced SPAR-Cost Sharing Workshop						
SPAR in query-only mode from 5:00 pm on 10/2 through 6:00 am on 10/7 for month-end closing						
11	12	13	14	15	16	17
		Faculty Effort Reporting Workshop 9:00–10:30 am			SPAR in query-only mode from Midnight - 11:00 am for payroll processing	
18	19	20	21	22	23	24
25	26	27	28	29	30	31
				SPAR in query-only mode from 5:00 pm on 10/29 through 6:00 am on 11/6 for month-end closing		