

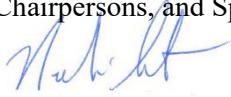


# University of Pittsburgh

Office of the Senior Vice Chancellor and CFO

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**Hari Sastry**  
Senior Vice Chancellor and CFO

**TO:** Chancellor, Provost, Sr. Vice Chancellors, Vice Chancellors, Deans, Directors, Department Chairpersons, and Sponsored Project Directors  
**FROM:** Hari Sastry   
**DATE:** December 20, 2023  
**SUBJECT:** Proposed Fringe Benefit Rates – FY 2025

The University recently submitted its Fringe Benefit Rate proposal to the Department of Health and Human Services (DHHS) for fiscal year 2025. These rates should be utilized as the best estimates available in submitting FY 2025 budget and grant proposals. As you are aware, one set of rates is applicable to sponsored research funds (Entity 05) from federally funded sources and one for all other funds (e.g. Entity 02, 03, 04, and non-federally funded sponsored research in Entity 05). Please note that only the rates applicable to federally funded sponsored research are subject to DHHS approval. The proposed fringe benefit rates for FY 2025 are as follows:

**FOR FEDERALLY FUNDED SPONSORED RESEARCH (ENTITY 05 ONLY):**

	<b><u>FY 25</u></b>	<b><u>FY 24</u></b>
Medical Faculty	25.5%	25.7%
Other Faculty	31.4%	31.9%
Senior Administrator	15.0%	16.1%
Staff	33.1%	34.9%
Temporary	7.7%	7.7%
Graduate — tuition remission	50.0%	50.0%

**FOR NON-FEDERALLY FUNDED SPONSORED RESEARCH (ALL OTHER ENTITIES):**

	<b><u>FY 25</u></b>	<b><u>FY 24</u></b>
Medical Faculty	27.4%	27.5%
Medical Faculty Incentive Payments	10.6%	10.8%
Other Faculty	32.1%	32.9%
Other Faculty Incentive Payments	13.7%	13.6%
Senior Administrator	15.5%	16.2%
Staff	35.0%	36.9%
Temporary	7.7%	7.7%
Graduate — tuition remission	50.0%	50.0%

Please bear in mind that the FY 2025 rates are proposed rates that have not yet been formally approved by the DHHS. Once formal approval is received, a letter will be sent notifying you of the final rates. However, we have no reason to believe that these proposed rates will not be approved. If you have any questions, please contact Mike Moran at (412) 624-6625.